

Employee Opinion Survey

If you can't decide about a statement or if it doesn't apply to you, mark "3," the "?" response. Please mark only one response for each statement based on your current observations.

		Tend to Agree (1)	Tend to Agree (2)	? (3)	Tend to Disagree (4)	Disagree (5)
1.	I am proud to be associated with my company:	1	2	3	4	5
2.	My Supervisor:					
	a. Is available when needed	1	2	3	4	5
	b. Manages people well	1	2	3	4	5
	c. Communicated effectively	1	2	3	4	5
3.	People can challenge our traditional ways of doing things:	1	2	3	4	5
4.	In my judgment, the following are well managed:					
	a. My department	1	2	3	4	5
	b. The company	1	2	3	4	5
	c. The parent company	1	2	3	4	5
5.	My supervisor stresses doing quality work as much as meeting work schedule and deadlines	1	2	3	4	5
6.	Most of the time it is safe to speak up:	1	2	3	4	5
7.	The company does an excellent job of keeping employees informed about things that affect us:	1	2	3	4	5
8.	My supervisor treats me with respect and dignity:	1	2	3	4	5
9.	Top management provides a clear sense of direction:	1	2	3	4	5
10.	In my opinion, the recent pay increase was fair:	1	2	3	4	5
11.	I think the job I perform is considered important:	1	2	3	4	5
12.	My supervisor encourages me to seek job-related training:	1	2	3	4	5
13.	I would recommend this company as a good place to work:	1	2	3	4	5
14.	I understand how the goals and objectives of the company fit into the overall direction of the company:	1	2	3	4	5
15.	In my opinion, our top managers are committed to investing in the future of the company:	1	2	3	4	5
16.	Teamwork is:					
	a. An expectation	1	2	3	4	5
	b. Encouraged	1	2	3	4	5
	c. Practiced	1	2	3	4	5
	d. Given recognition	1	2	3	4	5

The questionnaire is in five sections and includes forty-one questions plus a separate section for reporting suggestions.

The Microsoft Word document format makes it easy to modify.